

## **CHARTER OF DEMANDS**

- 1) **Implementation of positive recommendations of GDS Committee Report. Grant of civil servant status to GDS. Request for 'Removal of 3-A(I) of GDS Conduct & Engagement Rules, 2011 Grant pension to all GDS without absorption as regular Group D – As per Principle CAT, New Delhi Judgement.**
- 2) **Granting the benefits of MACPs w.e.f 01/01/ 2006 as per 6th CPC based on the judgement of the Honourable Supreme Court.**
- 3) **Implement cadre restructuring for left out categories, i.e. RMS, MMS, PACO, Postmaster Cadre Postal Civil wing, etc. and the demands of the National Union of Postal Civil Wing Employees.**
- 4) **Implement CSI, and RICT only after providing all required infrastructure including bandwidth.**
- 5) **Filling up of all vacant posts in all cadres of Department of Posts i.e. PA,SA, Postmen, Mailguard, Mailmen, Drivers, and Artisans in MMS, MTS, PACO and GDS.**
- 6) **Request to grant of a new scale to the temporary status MTS on par with 7th CPC.**
- 7) **Stop all types of harassment and victimization in the name of new schemes and technology induction and under contributory negligence factor and Trade Union victimization**
- 8) **Payment of revised wages and arrears to the casual, part-time, contingent employees and daily rated mazdoors as per 6th & 7th CPC and settle the other issues of casual labourers.**
- 9) **Restore OTA, OSA& Special allowance of PO & RMS Accountants.**
- 10) **One-time relaxation to the Central Government employees who have availed LTC-80 and travelled by air, by purchasing tickets from authorities other than authorised agents.**
- 11) **Removal of ambiguity in the fixation of pay of re-employed ex-servicemen and grant of the benefit extended to commissioned officers to personnel below officer rank also**
- 12) **Withdraw NPS (Contributory Pension Scheme). Guaranteeing 50% of last pay drawn as the minimum pension.**
- 13) **Implement five days week working for operative staff in the Postal Department.**
- 14) **Stop Privatization, Contractorization and outsourcing&Stop move of diversion of business of P.O SB Schemes to Banks (Nationalized and Private)**
- 15) **Finalization of Recruitment Rules of AAOS IN Postal Accounts and consider the modifications suggested by NAPE-C before finalization.**