



FEDERATION OF NATIONAL POSTAL ORGANISATIONS

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Ref No: FNPO/PLB-BONUS/2013

dated the 26-09-2013

To
Shri.P.CHIDAMBARAM,
Hon'ble Minister of Finance,
North Avenue, New Delhi-110 001

Respected Sir,

SUB: Request to remove the Bonus Cap for Postal employees covered by
Productivity Linked Bonus (PLB)-reg

My federation humbly submit the following few lines for your kind notice and favourable orders.

The postal employees are covered under Productivity Linked Bonus (PLB). As per the PLB formula though the postal employees are eligible for more than 60 days it is restricted to 60 days only according to the cap fixed by the Ministry of Finance.

Further my federation wish to inform that the Postal department had reduced its deficit by implementing various new schemes and adopting modern technology during the financial year 2012-13 with the co-operation of the employees.

Hence we request our Hon'ble finance minister to take necessary steps to remove the Bonus Cap for the Postal employees while declaring the Bonus for the year 2012-13, which will help to increase the morale of Postal employees in the years to come.

Thanking you,

Yours Sincerely,

(D.Theagarajan)
Secretary General