

**FNPO**  
**National Union of Gramin Dak Sevaks**  
**(Affiliated to INTUC)**  
**Central Head Quarters**  
**T-24, Atul Grove Road, New Delhi-1**

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Ref : Memorandum/2013

Date : 23-8-2013

To  
**Dr. Manmohan Singh,**  
Hon'ble Prime Minister of India,  
New Delhi 110 001.

Respected Sir,

**Sub : Memorandum submitted to the Hon'ble Prime Minister of India by the National Union of Gramin Dak Sevak affiliated with the Federation of National Postal Organisation and INTUC.**

We, the National Union of Gramin Dak Sevak affiliated with Federation of National Postal organisations and INTUC, submit this Memorandum which expresses our deep concern and request your kind intervention to settle our long pending issues. We request the Hon'ble Prime Minister to look into the following for your kind intervention for immediate action.

**1. Enhancement of Bonus ceiling from Rs. 2500 to Rs. 3500**

The Hon'ble Prime Minister is aware that the Government have sanctioned Rs. 3500/- to all Central Government employees irrespective of their emoluments. But in the case of Gramin Dak Sevak it was restricted to Rs. 2500 only. We have taken up the issue with the Department of Posts. The Department appointed a committee to review this. The committee recommended Rs. 3500 pay ceiling for GDS employees. Based on that, Department of Posts also sent a favourable note on this issue. But till date the Ministry of Finance has not given concurrence to our request.

**2. Revision of Cash handling norms**

This issue was discussed with Hon'ble MOS, Shri Sachin Pilot on 25-1-2012 by the staff side. After the meeting a committee was constituted. The committee recommended to revise the cash handling norms. But it was not implemented by the Department till date.

**3. Ensuring non-reduction of TRCA under any circumstances**

The issue was discussed with Hon'ble Minister of State on 25-1-2012 by the staff side. During the Meeting all the Departmental officers were present. The Hon'ble Minister of State categorically announced in the meeting that the UPA2 Government is interested to protect the employees of rural and tribal areas. Therefore he had issued instructions to the Departmental officers that, under any circumstances, no reduction of TRCA for GDS employees should be made. But the instruction of the Minister of State was not carried out by the Department of Posts. Then the Staff side met the Minister during the Welfare Board Meeting to know the action taken on his assurance, once again the Minister has given instructions to the then Secretary Department of Posts to consider the issue sympathetically. In turn the Secretary informed the Minister that a committee is appointed to review the issue afresh. The committee appointed by the Department, visited many post offices and recommended that TRCA for Gramin Dak sevak should not be

reduced. The committee's report was not implemented by the Department. The Department issued orders to all Heads of Circles that TRCA will be protected for one year only.

My Union humbly submit to the Hon'ble Prime Minister that 1000-1500 post offices were situated at hilly and in tribal areas where the work load is reduced for various reasons for which GDS are not responsible based on work load, reducing the salary of GDS employees is not fair because the GDS employees are rendering service on those places with many hardships considering all the facts only, the Hon'ble Minister of state given instructions to the Postal Board but the postal Board did not honour the commitment of Hon'ble Minister of State.

#### **4. Removal of minimum 50 points and conditions for GDS compassionate appointment**

Earlier all the wards of GDS were assured compassionate appointment while GDS died in harness because the GDS family is not getting Family pension as in the case of other Central Government employees. Now the Department fixed a minimum of 50 points to decide the indigent circumstances of the family of GDS this (50 points) procedure causes much inconvenience to the poor paid deceased family of GDS therefore we request that it may be dropped and the Government should take lenient view in the case of GDS compassionate appointments in future.

#### **5. Limited transfer policy to the GDS**

At present the power of transfer of GDS, with Heads of Postal Circles. This has resulted in more inconvenience to the GDS as well as to the Administration.

Our union requests that this power may be delegated to Divisional Heads in the case of transfer within the Division, Regional PMGs in the case of transfer with the region and to the CPMG in the case of transfer from region to region. My union putforth this demand only to protect the TRCA of GDS while opts for transfer within Division/Region or within Circle.

#### **6. Request to refer the GDS wage revision to the consideration of 7th Pay commission.**

GDS wage revision was done only by the committees headed by the retired Postal Officers so far except by Justice Talwar Committee, formed during the 5th Pay Commission. While deciding the formation of 7th Pay Commission to Central Govt. Employees, it is requested that the GDS wage revision may also be referred to the 7th CPC instead of appointing separate departmental committees of ex-postal officers.

#### **7. Grant of recognition to NUGDS :**

Shri R.S. Nataraja Murthy committee has recommended that the Department may consider amendment to existing Rule 4(d) (i) of EDAS (RSA) Rules, 1995 for the purpose of recognizing second association. The existing 15% Membership may be revised to 30,000. But this recommendation was not implemented citing reasons one or other, according to the convenience of the Department, to the Hon'ble MPs wherever they wrote letters to the Department.

My union benignly submit the above issues for kind consideration of the Hon'ble Prime Minister and hope for favourable response.

Thanking you,

Yours sincerely,



**(P.U. MURALIDHARAN)**  
General Secretary