



FEDERATION OF NATIONAL POSTAL ORGANISATIONS

T-24, Atul Grove Road, New Delhi - 110 001. Phone : 011-23321378

E-mail : theagarajannachi@hotmail.com

Ref. No.FNPO/STRIKE/2014

Dated 21.01.2014

To
The Secretary
Department of Posts
Dak Bhavan
New Delhi-110 001

NOTICE

Madam,

In accordance with the provisions of Sub Section (1) of Section 22 of the Industrial Disputes Act 1947, We the General Secretaries of the National Unions affiliated to FNPO hereby notify that all our Postal/ RMS/ Administrative/ Postal Accounts/ Civil & Electrical/ SBCO Employees and Gramin Dak Sevaks will go on two days Strike from 12.02.2014 to 13.02.2014.

The demands for acceptance of which the employees embark upon two days strike are detailed in the Charter of Demands enclosed.

D.THEAGARAJAN
Secretary General, FNPO

D.KISHAN RAO
G. S. NAPE Gr.C

T.N.RAHATE
G. S. NUPE, PM, MTS & Gr.D

D.THEAGARAJAN
G.S.NURC

O.P. KHANNA
G. S. AIPAOA (FNPO)

N.RAMAPPA
G. S. NUR4

P.U.MURALIDARAN
G. S. NUGDS

K.SIVA DASAN
G.S.NUPCNGE

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Ref. No. Strike/2014

Date : 21-1-2014

To

Dr. Manmohan Singh

Hon'ble Prime Minister of India

New Delhi-110001.

Respected Sir,

Sub : Request to consider our demands - reg.

We the General Secretaries of National Unions affiliated with FNPO and INTUC submitted a Charter of Demands to the Cabinet Secretary and Chairman Postal Board requesting for redressal. The Charter of demands containing two parts 1. General, pertaining to all Central Govt. Employees 2. Postal Wing. We have decided to go on strike on 12 & 13 February 2014, if the issues are not settled by the Government/ Department.

In view of the above we request your kind intervention to issue suitable instruction to the appropriate authorities for the settlement of the issues raised in the charter of demands.

Expecting your kind intervention.

Thanking you Sir,

Ever Yours Sincerely,

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Secretary General, FNPO

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Encl : Strike Notice & Charter of Demands



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Ref. No. Strike/2014

Date : 21-1-2014

To

Sri Kapil Sibil

Hon'ble Minister for Communication & IT
New Delhi 110 001.

Respected Sir,

Sub : Request to consider our demands - reg.

We the General Secretaries of National Unions affiliated with FNPO and INTUC submitted a Charter of Demands to the Secretary. Postal Board requesting for redressal. The Charter of demands containing two parts 1. General, pertaining to all Central Govt. Employees 2. Postal Wing. We have decided to go on strike on 12 & 13 February 2014, if the issues are not settled by the Government/Department.

In view of the above we request your kind intervention to issue suitable instruction to the Secretary, Dept. of Posts for the settlement of the issues raised in the charter of demands.

Expecting your kind intervention.

Thanking you Sir,

Yours Sincerely,

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Secretary General, FNPO

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Dated 21.01.2014

To
The Cabinet Secretary
Government of India
New Delhi-110 001

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CHARTER OF DEMANDS

PART I GENERAL

1. Accept the terms of reference of 7th CPC, submitted by the staff side, National Council JCM.
 - (a) To examine the existing structure of pay, allowances and other benefits/facilities, retirement benefits like Pension, Gratuity, other terminal benefits of various categories of Central Government Employees including Gramin Dak Sevaks (GDS) of Postal Department.
 - (b) To work out the comprehensive revised pay packet for the categories of Central Government employees including GDS as on 1.1.2014.
 - (c) The Commission shall determine the pay structure, benefits, facilities, retirement benefits etc. taking into account the need to provide minimum wage with reference to the recommendation of the 15th Indian Labour Conference (1957) and the subsequent judicial pronouncement of the honorable Supreme Court there-on, as on 1.1.2014.
 - (d) To determine the Interim Relief needed to be sanctioned immediately to the Central Government employees including GDS.
 - (e) To determine the percentage of Dearness allowance/Dearness Relief immediately to be merged with Pay and pension including GDS.
 - (f) To settle the anomalies raised in various fora of JCM.
 - (g) To work out the improvements needed to the existing retirement benefits, like pension, death cum retirement gratuity, family pension and other terminal or recurring benefits maintaining parity amongst past, present and future pensioners and family pensioners including those who entered service on or after 1.1.2004.
 - (h) To recommend methods for providing cashless/hassle-free Medicare facilities to the employees and Pensioners including Postal pensioners.
2. Ensure every five year revision of wages of Central Government Employees in future.
3.
 - (a) Regularization of Gramin Dak Sevaks of the Postal Department and grant of Civil Servant status, statutory pension and all other benefits at par with regular employees.
 - (b) Regularization and revision of wages of casual and contract workers.
4. Compassionate appointment – removal of restrictions imposed by Government.
5. JCM and Anomaly Committee Functioning.
6. Fill up all vacant posts and creation of new posts wherever justified.
7. Stop downsizing, outsourcing, contractorisation and privatization of Government functions.

8. Stop the move to introduce performance related Pay (PRP) system, Extend PLB Bonus for all, removing bonus ceiling.
9. Revise OTA and Night Duty Allowance rates and clothing rates.
10. Implement arbitration awards.
11. Five promotions to all.
12. Rescind the PFRDA Act. Ensure statutory Pension for all.
13. Grant MACP as per Apex Court judgment i.e. grand MACP on the basis of length of service in particular cadre ignoring the promotion got on competitive examination.
14. Stop trade Union victimization. Ensure Right to strike.

PART II POSTAL DEMANDS

1. Grant Recognition to GDS Union as per Sri.P.S.Natarajamurthy committee recommendation.
2. Finalize cadre restructuring of Postal, RMS, C.O, SBCO, System Administrator, ME and Civil Electrical wing at the earliest.
3. Implement MMS cadre restructuring proposal
4. Revise norms for Postmen in some items.
5. Settle PO & RMS Accountant issue.