

Government of India
Ministry of Communications & IT
Department of Posts

No. : 1/2/2010-SR

20.01.12

Subject : Minutes of the meeting of the Committee constituted under chairmanship of CGM, PU to consider issues related to postmen.

The meeting of the Committee was held on 16.01.2012 at 15.00 hrs

The meeting was attended by the following:

Mr. S.K.Sinha, CGM, PU.....Chairperson
Mr. Satish Kumar, Director (Finance)
Ms. Kalpana Rajsinghot, Director (Estt.)
Mr. I.S.Dabas, General Secretary, APEU Postmen & Group 'D'/M15
Mr. T.N.Rahate, General Secretary, NUPE Postmen & Group 'D' /M15
Mr. M.Krishnan, Secretary General, NFPE
Mr. D.Theogarajan, Secretary General, FNPO
Mr. K.V. Sridharan, General secretary, APEU 'C'

Following issues were discussed:

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- (i) Extraction of data entry work from Postmen : The staff side represented that some postmen find difficulty in entering data in the computer. However, they had no objection in performing this job provided suitable time factor is allowed. This needs to be looked into. Training to postmen for data entry may also be required in some cases.
 - (ii) Irregular computation of working hours for postmen in field units : In this regard, the staff side was of the opinion that for delivery purposes the registered articles need to be equated with speed post articles. For calculating the beat length, there is a need to calculate door to door distance travelled by postmen. This needs to be discussed further.
 - (iii) Renewal of minimum cycleable distance for grant of Cycle Maintenance Allowance to postmen : Staff side represented that allowance should be paid irrespective of distance covered by cycle and should be paid only to those who makes a claim. Director (Finance) informed that the proposal to grant


cycle maintenance allowance irrespective of the distance has been concurred by the Finance. Approval of competent authority is awaited.

- (iv) Scheme of payment of incentive to postmen for delivery of speed post articles: The staff side represented that there is considerable delay in payment of incentive to postmen. Suitable instruction needs to be issued to the Circles. All payments of incentives which are pending in the Circle should be cleared. The possibility of expediting payment through delegation of power to the postmasters may also be explored.
- (v) Minimum and maximum area of beat to be covered on foot/bicycle during duty hours : In this context the staff side stated that there is need to arrive at some maximum beat length. They also raised the issue of combination of beats referring to Directorate's order that beats should be combined in offices having more than four postmen. There is need for taking a fresh look on this as such combination of beats has an impact on delivery efficiency and Department cannot ensure 100 % efficiency in delivery through such combination of beats. Combination of beats should be by way of exception rather than a standing order. This needs to be discussed further.

Staff side also represented that Directorate's order needs to be reviewed regarding restoration of posts of sorting postmen in the Circles.

The next meeting will be held on 25.01.2012 at 11:00 Hrs.

The meeting ended with vote of thanks to the Chair.


Kalpana Rajsinghot
Director (Estt. & M)

Copy to :

Mr. S.K.Sinha, CGM, PU
Mr. V.P. Singh, DDG (Estt.)
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