

NATIONAL FEDERATION OF POSTAL EMPLOYEES
FEDERATION OF NATIONAL POSTAL
ORGANISATIONS

Ref: JCA/AGTN/2012 Dated – 22.03.2012

To,

Mrs. Manjula Prashar

Secretary,

Department of Posts

Dak Bhawan, New Delhi – 110001

Madam,

Sub: - Issues arising out of implementation of L1, L2 concept in RMS – request for discussions – reg.

As you are aware the L1, L2 concept has been implemented in RMS w.e.f. 15.02.2012. Almost one and a half month is over now. During the January 2012 strike discussions, it was assured that any issues arising out of implementation of the L1, L2 concept, will be discussed with the staff side. Earlier when speed post hub system was introduced a committee under your chairpersonship has been constituted by the Directorate with Secretary General of NFPE and FNPO and staff side has been given enough opportunity to submit and discuss the problems relating to speed post hub system. Finally the following consensus was also arrived at.

- (a) Wherever required, more intra – circle hubs will be opened. Chief PMG's have been directed to submit proposals. Staff side also submitted its proposal.
- (b) Regarding the change of administrative jurisdiction to RMS Superintendents, instructions were issued to the Chief PMGs to decide the issue at their own level.

Based on the above decisions most of the issues relating to speed post hub could be settled, but still in some circles the Chief PMGs have not taken any result-oriented action. This needs further discussions at Directorate level.

Now after implementation of L1, L2 many issues have cropped up which are to be discussed urgently for finding out remedial measures. Based on the experience at field level during the last one and a half month period, the staff side submit the following suggestions for immediate discussion and settlement with regard to L1, L2.

- (a) There is an urgent need to convert certain existing L2 hubs into L1 in each circle. Similarly the necessity of opening of some new L1 hub at some new locations is also required. The staff side is ready to submit its proposal.
- (b) Regarding closing of bags direct bags are to be closed from L2 to the L1 (to which it is mapped) and also to all other L2 offices under the same L1, to avoid delay and accumulation for mails at L1.
- (c) Direct bags are to be closed from all L1 to all other L2 (under other L1) also to avoid delay and heavy accumulation of mails at L1 offices.
- (d) In spite of oral and written assurance given by Secretary, Department of Posts, certain CPMGs/PMGs are trying to transfer the staff outside their headquarters. Clear instructions should be issued to all CPMGs/PMGs to avoid transfer of staff outside their headquarters without request.

In view of the above, we request you to

- (i) either to revive the MNOP committee constituted under the chairmanship of Member (Operations) and hold discussion with staff side to arrive at a consensus.
- (ii) or to hold discussion with the staff side at your level.
This may be done at an early date.

We hope that through mutual discussions most of issues arising out of implementation of L1, L2 and remaining issues regarding speedpost hubs can be resolved amicably.

Awaiting favourable response.

Yours faithfully,

D. Theagarajan

Secretary General

FNPO

M. Krishnan

Secretary General

NFPE