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RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXI No. 10

OCTOBER 2010

CADRE RE-STRUCTURING IN MMS

- ❖ Cadre Re-structuring for MMS is not new.
- ❖ It was discussed with the Dutta Committee constituted after strike in the year 2000. (Cadre Review).
- ❖ Third and fourth Pay Commissions granted LDC scale of pay to the Drivers and Artisans viz., 260-6-400; 950-20-1500).
- ❖ In the V Pay Commission, the scale of pay for Drivers and Artisan was fixed on par with Postmen (Viz., 3050-75-3950-80-4590).
- ❖ In the VI Pay Commission, the Scale of Pay for Drivers and Artisans has been reduced much (viz., 5200-20200 with Grade pay of Rs. 1900).

The subject was discussed seriously in the Anomaly Committee. Our union vehemently advocated that the pay scale for Drivers and Artisans should be revised upward. The Chairman of the Anomaly Committee agreed with us and assured that strong recommendation would be made to enhance the scale of

pay for Drivers. The Anomaly Committee also agreed to recommend higher grade pay for charge hand.

- ❖ Meanwhile, MACP Scheme has been introduced. Our Federation/Union have written letters to the Department that MACP and existing promotion in MMS should run concurrently. Seeing our stand, the other Federation also followed suit. But the Department did not agree with us.
- ❖ In the meantime, the Department of Personnel issued orders that MACP and existing promotion will run concurrently in respect of staff Car drivers. Simultaneously this was extended to MMS drivers also. Our proposals on Cadre Re-structuring.

DRIVERS

We have about 1200 drivers in whole of India. Our suggestion is as follows.

- i) 6% as Special Grade Drivers with grade pay of Rs. 4800/-



DIWALI GREETINGS



Please visit our website : www.fnpo.org for day-to-day news.

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
T-24, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

ANNUAL SUBSCRIPTION RS. 30/-

- ii) Another 6% as Grade I driver with Grade pay of Rs. 4600/-
- iii) 15% as Grade II driver in PB 2 with Grade pay of Rs. 4200/-

Further we suggest that post of Despatch Riders may be merged with Drivers.

Moreover post of Traffic supervisor may be created in MMS wherever we have 25 vehicles and more. For every 25 vehicles, one post of Traffic Supervisor may be created. The Traffic Supervisors are responsible for supervising the drivers, preparing, duty chart for drivers, attending accident, investigations and all connected duties relating to drivers. This post is also to be made as promotional post. These posts should be filled in from among the drivers. The mode of selection will be discussed later.

The scale pay may be fixed on par with Group 'B' officers.

ARTISANS

The staff strength of Artisans approximately is 500.

Our Suggestion for them is as follows:-

- i) 6% as special Grade Artisan with Grade Pay of Rs. 4800/-
- ii) 6% as Grade I Artisan with Grade pay of Rs. 4600/-.
- iii) 15% as Grade II Artisan with Grade Pay of Rs. 4200/-

FOREMAN

One post of Foreman should be created for every 25 vehicles.

DEPUTY MANAGER (TECHNICAL)

One post of Deputy Manager (Technical) should be created for 50 vehicles.

STORE OFFICER

One post of Store officer may be created in all the MMS unit.

The above three cadres which are to be created should be filled in from among the

senior Artisans. The above posts exclude charge hand which is existing.

OFFICE ASSISTANTS IN MMS

At present, the office Assistants are offered promotion only under MACP scheme. The posts of HSG II and HSG I do not exist in MMS unlike RMS and Post offices. This is a great anomaly on the promotional aspects of O.A. MMS. Therefore we suggest.

- i) 10% posts may be upgraded as Lower selection grade O.A. with Grade Pay of Rs. 4800/-
- ii) 5% may be upgraded as Higher Selection grade II O.A. with Grade Pay of Rs. 5400/-
- iii) 5% may be upgraded as Higher selection Grade I O.A. with grade pay of Rs. 6600/-

The above are our suggestions. It may be modified after receipt of field level opinion from the cadres.

Note : The Department may not agree to grant PB 3 to Group 'C' cadres. In the event of Department not agreeing, our demand will be

For LSG – Rs. 4600 Grade Pay	} all in PB2
For HSG II – Rs. 4800 Grade Pay	
For HSG I – Rs. 5400 Grade Pay	

- ❖ The Divisional Secretaries are requested to conduct meeting and send your suggestion to the CHQ through your Circle Secretaries.



DIVISIONAL SECRETARIES

Please remit quota to Federation @ 50 paise per member per month to

Sri BRIJ MOHAN

Secretary (Finance)

District Court Post Office, Delhi - 110 054.



GOVT. ORDERS

1. REVALUATION OF ANSWER PAPERS- JUDGEMENT PRONOUNCED BY HON'BLE SUPREME COURT IN THE CIVIL APPEAL NO. (S) 897 OF 2006 AND 907 OF 2006 BETWEEN HIMACHAL PRADESH PUBLIC SERVICE COMMISSION (APPELLANT) AND MUKESH THAKUR & ANR (RESPONDENTS)

DG No. A-34018/10/2010-DE Dated 2-8-2010

I am directed to enclose copy of the subject cited judgement of Hon. Supreme Court of India.

2. Consequent on introduction of RTI Act, 2005 and the directions of the CIC to supply photocopies of answer papers to the candidate, filling of Court cases in the Tribunals has increased enormously. Various CAT, Benches are also directing the Department to get the answer papers revaluated. On filing writ petitions in the High Court against the orders of the CAT Benches, the High Courts are also disposing all the cases saying that they don't want to interfere in the matter. It is stated that Rule 15 Appendix-37 of Postal Manual Volume-IV clearly stipulates "Revaluation of answer script is not permissible in any case or under any circumstances". Thus it is not permissible to consider requests of candidates for revaluation after declaration of results as it will not only cause great inconvenience to the examination process and also cause hindrance to the administration in the absence of vacancies of particular category viz., OC, SC, ST etc. under departmental quota but also be against the spirit of *ibid* Rule.

3. It may be seen that representations requesting for revaluation of answer papers are being received in this office specifically pointing out the following grievances:-

- i) Particular answer (s) were not evaluated.
- ii) Excess attempted answer(s) were not evaluated.
- iii) For the same answer(s), the examiner awarded marks to one candidate and to another candidate no marks were assigned or the answer struck off as wrong.

iv) All the answers evaluated but justified or the answers evaluated but justified marks not awarded by the examiner.

4. The issues indicated of (i) of (iii) above are justified and need to be examined by the competent authority to find out the facts and if the claim of the candidate appears to be genuine, revaluation may be got done by an independent examiner in such cases and further necessary action may be taken. In so far as the issue indicated of (iv) above, there is no need to consider such requests and merits rejection at the initial stage itself.

5. In the similar situation in the Civil appeal No. (s) 897 of 2006 and 907 of 2006 between Himachal Pradesh Public Service Commission (Appellant) and Mukesh Thakur & Anr (Respondents), Hon. Supreme Court of India has upheld the plea of the Himachal Pradesh Public Service Commission rejecting the request of a candidate for revaluation in the light of the judgement of Hon. Supreme Court, it is requested to review all pending court cases filed in various CAT/ Benches/High Courts by the candidates of various departmental examinations seeking directions for revaluation and declaring them as successful on the pretext that the evaluation was not done properly by the examiners and file suitable interim replies in the courts producing the copy of the Supreme Court Judgment seeking dismissal of the cases. All pending representations received from the applicants seeking revaluation of answer papers covered under item (v) of para 3 above may also be disposed off at the Divisional/Regional/Circle level as the case may be without forwarding the same to this offices.

2. PROMOTION TO LSG CADRE IN METROPOLITAN CITIES – REG.

D.G. No. 6-6/2007-SPB-II Dated 23-8-2010

I am directed of refer to your letter no. 78-1, dated 25-3-2010 on the above subject and to say that according to the Service Union the Directorate vide instructions contained in letter No. 6-19/82-SPB.II, dated 13-12-1985 and

16-10-89 has clearly stated that the LSG will be a divisional cadre even in cities having more than one Divisions except in four metropolitan cities of Bombay, Calcutta, Delhi and Madras and as such LSG cadre has not been divisionalised in four metropolitan cities, but these instructions are not followed in Tamil nadu Circle and West Bengal circles as these Circles do not prepare separate gradation lists for PA and LSG cadre for the metropolitan cities. Therefore, you have asked the Directorate to direct these Circles to follow the prescribed rules.

2. It is a fact that LSG cadre was divisional vide Dte. Ir. No. 6-19/82-SPB.II, dated 13-12-1985 & 1610-89 except in all the units located at the four metro cities, Bombay, Kolkatta, Delhi and Madras where more than one Division exists constituted one single cadre for the purpose of promotion to LSG. However, LSG was declared as Circle cadre w.e.f. 18-5-2006 vide Dte. Ir. No. 137-4/2006-SPB.II dated 30-5-2006. After declaration of LSG as Circle cadre w.e.f. 18-5-2006, the instructions regarding divisionalisation of the LSG cadre referred to above will not be applicable.

3. As at present LSG is a circle and, therefore, promotion to LSG cadre is to be given according to seniority of eligible officials in the Circle gradation list, including City units and Mofussil Units.

3. LIMITED TRANSFER FACILITY TO GRAMIN DAK SEVAK

D.G. 19-10/2004-GDS (Part) Dated 21/22-7-2010

I am directed to refer to this office letter No. of even dt. 17-7-2006 on the above mentioned subject.

2. One-man committee constituted with Shri R.S. Nataraja Murti as Chairman, for examing Gramin Dak Sevaks system, studies the above issue and made recommendations in para 16.12.1 of the report.

3. The recommendations of the Committee were examined by the Department and after a period consideration, the Competent Authority has ordered the following:-

i) All the five grounds stipulated for allowing the Transfer of Gramin Dak Sevak in para 2 of letter No. 19-10/2004/GDS dt. 17-7-2006 will be retained. The transfer facility can be availed

by Gramin Dak Sevaks only once in whole career. However, an exeption has been made for women Gramin Dak Sevaks, who availed the transfer facility on the ground of extreme hardship due to a disease and for medical attention/treatment before their marriage, can avail for facility for a second time in the event of their marriage/remarriage.

ii) Past service of Gramin Dak Sevaks will be counted for the eligibility for appearing in the Departmental Examinations and for Ex-gratia gratuity and will rank junior in the seniority list of new unit.

iii) However on transfer to a new post, the Gramain Dak Sevaks cannot have any claim for protection in their Time Related Continuity Allowance drawn in the old Post. His/Her Time Related Continuity Allowance will be fixed at the minimum in the Time Related Continuity Allowance will be fixed at the minimum in the Time Related Continuity Allowance slab of the transferred post depending upon the work load of the said post. In the case of Mail carrier/Mail deliver/packer, the work load has to be assessed on cycle beat. The transfer has to be approved only if the Gramin Dak Sevak in willing for this condition of fixation of his/her Time Related Continuity Allowance at the minimum of the new post, and an undertaking to this effect has to be obtained and kept on record. This condition is provided to prevent the misuse of the limited transfer facility so that it can be availed only by those who genuinely need it.

4. All the other conditions laid down in letter no. 19-10-2004-GDS Dt. 17-7-2006 will continue to apply.

5. The Heads of circles are requested to keep the above modifications in view while deciding the cases of transfer applications of Gramin Dak Sevaks.

6. The contents may be communicated to all concerned for wide circulation amongst the Gramin Dak Sevaks in vernacular for clear understanding.

7. This issues with the approval of Secretary (Posts).

4. ELIGIBILITY OF TEMPORARY SATUS CASUAL LABOUR FOR CLAIMING CHILDREN'S EDUCATIONAL ASSISTANCE (CEA).

DG (Posts) No. 33-5/201 O-PAP Dt. 30.7.2010.

I am directed to intimate that. Karnataka circle sought a clarification on the admissibility of Temporary status Casual Labour for claiming Children's Education Assistant.

2. The main ground advanced by the circle was that temporary status casual labour after working for three years are eligible for the benefits available to Temporary Gr. D officials and that since the Gr. D cadre is now redesignated as Multi skilled employees and the benefits applicable to such employees should be made applicable to temporary status casual labour. The issue raised by the circle has been examined.

3. The Department of Personnel and Training vide OM No. 51016/2/90-Estt.(C) dated 10.9.93 formulated a scheme with the nomenclature "Grants of Temporary Status and Regularization Scheme" in para 5 (iv) of the O.M., it was stipulated that "after rendering 3 years of continuous server, after conferment of temporary status, the casual labourers would be treated on par with temporary Group D employees for the purposes of General Provident fund and would also further be eligible for grant of Festival Advance, Flood Advance on the same conditions as are applicable to Group D employees provided they furnish to sureties from permanent Government servants, "in para (vi) of the said OM no benefits other than those specified above will be admissible to Casual labourers with Temporary Status.

4. The Department of Posts also formulated a scheme for grant of Temporary status and regularization in pursuance of the direction of Apex Court and in consultation with Ministry of Finance Department Personnel and Training vide letter No. 45-95/1987 -SPM-I dated 12.4.1991. In this letter, it was also stated that no benefits other than those specified above will be admissible to casual labour conferred with temporary status. Further to this the SPS Section issued a further letter No. 66-9/91-SPB-1 dated 30.11.1992 highlighting the benefits admissible to casual labourers conferred with temporary status viz.

Sl. Name of benefit

No.

1. All Kinds of leave admissible to temporary employees.
2. Holidays a admissible to regular employees.
3. Counting of service for the purpose of pension and terminal benefits as in the case of temporary employees appointed on regular basis.
4. CGEIS.
5. General Provident Fund.
6. Medical Aid.
7. Leave Travel Concession.
8. All advances admissible to temporary Group D Employees.
9. Productivity Linked Bonus.

5. FILLING UP OF THE POSTS OF POSTAL ASSISTANT/SORTING ASSISTANT BY DIRECT RECRUITMENT.

DG (Posts) No. 60/201 O-SPB-I Dated 22.7.2010.

I am directed to refer to this Department's letter No.60-16/2009-SPB-1 dated 12.11.2009 on the above subject and to say that the matter regarding filling up of the posts of Postal Assistant/Sorting Assistant pertaining to the years 2009 has been reviewed and it has been decided that the direct recruitment vacancies of the year 2009 and existing as well as firm anticipated vacancies of the years 2010 may be filled up by the direct recruitment as per the existing instructions issued vide this Department's letter No. 51-2/2003-SPB-1 dated 10.11.2004. It may please be ensured that the recruitment process is finalized and results declared by 16th Dec. 2010.

2. In order to finalize the recruitment process by the said target date all are requested to ensure that following each:-

- (i) Advertisement/circulation of vacancies for the years 2009 and 2010 20th Aug. 2010
- (ii) Last date for receipt of the applicable 5th Oct. 2010
- (iii) Holding written examination and "Completion of computer Test. 14th Nov. 2010
- (iv) Declaration of final result/select list. 16th Dec. 2010

If any Circle so desired it may continue to follow the system of holding the computer test after or before holding the written/ aptitude test but it must be ensured that the process of holding of written examination and computer Test is completed by 14th November, 2010 and the time limit prescribed for declaration of final result is strictly adhered to.

6. GRANT OF HOSTEL SUBSIDY AND CHILDREN EDUCATION ASSISTANCE.

DG (Posts) No. 33-4/2010-PAP Dated 21-7-2010 Representations have been received from the staff side that:-

(i) In many circles, the Hostel Subsidy has not been sanctioned to the officials as per the O.M. No. 12011/03-2008-Estt (Allowance) dt. 2-9-2008.

(ii) That the officials are entitled for reimbursement of all fee paid for children like imparting music or any aid or appliance extra-curricular activities, beside reimbursement of one set of text-books and note books, 2 sets of uniform and one set of school shoes etc. However, the reimbursement has not been made for the above items for want of separate orders from the Directorate about the modalities. He requested the Directorate about the modalities. He requested the Directorate for issue of clarifications to circles.

2. The issues raised by the staff side have been examined and in consultation with the Department of Personnel and Training. The Department of Personnel and Training vide their U.O. No. 12011/05/2010-Estt (Allowance) dt. 5-7-2010 intimated that, it has been clarified vide OM No. 12011/3/2008-Estt (Allowance) dt. 11-11-2008 that "hostel subsidy means expenses incurred by the Government servant if he has to keep his children in the hostel of a residential school away from the station at which he is posted or is residing. There are no further conditions attached to it. Further the OM No. 12011/3/2008-Estt (Allowance) dt. 2-9-2008 has been issued in suspension of the earlier orders. Therefore for payment of Hostel Subsidy, the condition required to be fulfilled is keeping his children in the hostel of a residential school away from the station at which he is posted or is residing and it not linked to transfer of Government servant as clarified by the Nodal Ministry. Further as per OM No. 12011/3/2008-Estt (Allowance) dated

2-9-2008, both Hostel Subsidy and children Education Assistance cannot be availed concurrently.

3. In regard to point No. 2 raised by the Staff Side, attention of the circles is invited to OM No. 12011/3/2008-Estt (Allowance dt. 2-9-2008 wherein reimbursement items that can be claimed were detailed as:-

"Tuition fee, admission fee, laboratory fee, special fee charged for agriculture Electronics, music or any other subject, fee charged for practical work under programme of work experience, fee paid for the use of any aid or appliance by the child. Library fee, games/sports fee and the extra curricular activities. This also includes reimbursement for purchase of one set of next books and note books, two sets of uniforms and one set of school shoes can be claimed for a child in a year".

However, all these items are within the Annual Ceiling of Rs. 12000/- subject to production of cash receipts and other conditions prescribed by the Nodal Ministry in the said O.M.

4. It is requested to bring these instructions to the notice of all concerned for scrupulous observance and

D.G. (Posts) No. 6-1/2008-FC (Posts) Dated 20-7-2010

7. REVISION OF PAY SCALE OF WIREMAN EMPLOYED IN THE DEPARTMENT OF POSTS (OTHER THAN CIVIL WING)

DG (Posts) No. 2-14/2010 PAP Dated 13-7-2010

I am directed to refer this office letter No. of even dated 11-6-2010 on the above mentioned subject. The required information from your Circle has not been received yet.

2. It is requested to kindly look into the matter personally and arrange to furnish the required information without further delay, for processing the case further, have been.

3. This may be treated as most urgent.

DG (Posts) No. 60-9/2010-SPB-I Dt. 20-7-2010

QUOTA TO CHQ

Remit the Quota to CHQ
@ Rs. 6/- per member per month to

SRI. R.N. SHARMA

O/o. Joint Manager,

IPMBC - B, Foreign Post Building, Kotla Road,
New Delhi-110 002. Ph: 09868200542

Government of India

Ministry of Communications & IT, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi 110 001.

No. 13/01/2010-SR

Date :22-9-2010

To

1. All Heads of Postal Circle, 2. All Postmasters General, 3. Director of Postal Staff College, Ghaziabad (UP), 4. CGM, PLI Directorate, Chankyapuri PO, New Delhi, 5. CGM, BD & M Directorate, Dak Bhawan, New Delhi, 6. CGM (MB & O), Dak Bhawan, New Delhi, 7. DDG (PAF)/Chief Engineer (Civil)/ADG (Admn.), Dept. of Posts, 8. Postmaster General, Foreign Mails, Mumbai, 9. All Directors, Postal Training Centres, 10. Directors Foreign Mails, Chennai, Kolkata and Delhi, 11. All Directors/Dy.Directors of Accounts (Postal), 12. DOP & T, JCA Section, North Block, New Delhi.

Sub : Recognition of Service Associations under CCS (RSA) Rules, 1993-Declaration of results of the verifications process 2010.

Sir/Madam,

I am directed to refer to the Department's letter of even number dated 18-2-2010 regarding reverification of membership of Service Associations for the purpose of grant of recognition through check off system, it has been decided to recognize the following Service Associations in the Department of Posts for a period of five years:

S.No.	Category	Name of the Service Association
1.	Group 'C' (Postal)	i) All India Postal Employees Union Group 'C' ii) National Association of Postal Employees Group 'C'
2.	Group 'C' RMS including MMS	i) All India RMS & MMS Employees Union Group 'C' ii) National Union of RMS & MMS Employees Group 'D'
3.	Group 'D' Postal including Postman	i) All India Postal Employees Union Postmen & Multi Tasking Staff/Group 'D'. ii) National Union of Postal Employees Postmen & Group 'D'/ Multi Tasking Staff (MTS)
4.	Group 'D' (RMS & MMS) including Mail Guards	i) All India RMS & MMS Employees Union Mail-Guards & MTS. ii) National Union of RMS & MMS Employees Mail-Guards & MTS.
5.	Postal Civil Wing (Gr. 'D' & 'D') including JE	I) National Union of Postal Civil Wing Non-Gazetted Employees. II) All India Postal Civil Wing Employees Association.
6.	Postal Accounts Employees Gr. 'C' & 'D' including JAO	i) All India Postal Accounts Employees Association. ii) Bharatiya Postal Accounts Offices Employees Associations Group 'C' & 'D'.
7.	SBCO	i) All India Savings Bank Control Employees Union. ii) All India Postal SBCO Employees Association.
8.	PSS Group 'B' Officers	i) Postal Officers' Association (India)
9.	AAO/AO/Sr. AO	i) All India Postal Officer's (Accounts) Association.
10.	IPO/IRM Association	i) All India Association of Inspectors and Assistant Superintendents Posts.
11.	Mail Motor service	i) All India Mail Motor Service Officers Association
12.	Stenographers	i) All India Postal Stenographers Association

2. The above Associations have obtained requisite percentage of membership in their respective categories, Due to number of representations received from staff side, the result in respect of service associations related to category of 'Circle Office Administrative staff (Group 'C' & 'D'), is under review of the Department and will be declared separately.

3. As a follow up of the order passed by Hon'ble Delhi High Court on 6-5-1997 in CWP No. 1827/97, All India Association of Postal Supervisors (General Line) is deemed to be a recognized association as it was, on the date of passing of the order, notwithstanding the fact that it has not been participating in the verification process, in view of the High Court order.

4. With the issue of this communication, the trade union facilities being availed by other Service Associations/ Unions in respect of these categories of staff stand withdrawn.

5.As regard GDSs, order will issue separately.

Yours faithfully, (Subhash Chander), Director (SR & Legal)

Copy to : 1. All Service Associations/Unions referred above and other applicant Associations.

2. All Officers and Sections of the Department of Posts, 3. Secretary General, NFPE/FNPO.



General Secretary's Letter

Reached Delhi on 6-9-2010.

M.P. GADEKAR RETIRED

Our Pillar in Maharashtra Circle Sri M.P. Gadekar, Assistant Circle Secretary and AGS CHQ retired from service on 31-8-2010. The Divisional Secretary RMS 'B' Dn. Pune Sri Deshpande arranged a grand farewell party to the leader on 2-9-2010. The General Secretary, R III and P IV attended the farewell party and greeted the leader. All details in this regard will be published in the next issue.

MEETING WITH MEMBER (P)

The GS R III met Sri Gopinath Member (P) and discussed FR 56 (J) case pertaining to Delhi and Gujarat Circles. The Member (P) assured that favourable decision will be taken.

MEETING WITH DDG (EST) AND DDG (P)

The GS R III met Sri A.K. Sharma, DDG (Est.) and discussed the non-grant of MACP scheme to Group 'D' promotees (8+10+10+28 years), DDG (Est) asked for details on the subject. We have submitted a long letter subsequently. He has assured that clarification would be in shortly.

MEETING WITH CGM (MAIL BUSINESS)

The GS R III met Smt. Kalpana Tiwari, CGM (Mail Business) and discussed Re-organisation of Bhagalpur RMS. He has promised that necessary instructions will be issued to the Chief PMG, Bihar Circle.

MEETING WITH THE CHAIRMAN, POSTAL SERVICES BOARD

The GS R III and GS P III met Ms. Radhika Doraiswamy, the Secretary Dept. of Posts and discussed various common issues. Details available in our website.

DEPARTMENTAL COUNCIL MEETING

The Secretary, Posts conducted Departmental Council Meeting after a gap of four years on 17-9-2009. 70 subjects were discussed by staff side. Minutes of the meeting have been posted in our website. It will also be published in Federal Sentinel.

RECOGNITION OF SERVICE ASSOCIATIONS UNDER CCS (RSA) RULES 1993

The Department has accorded recognition of unions for next five years. The following FNPO affiliated unions are recognized by the Department of Posts.

1. National Association of Postal Employees Group 'C.'
2. National Union of RMS & MMS Employees Group 'C'.
3. National union of Postal Employees Postmen and Group 'D' / multi-tasking staff (MTS).

4. National Union of RMS & MMS Employees Mail Guards and MTS.

5. National Union of Postal Civil Wing (Non-Gazetted Employees).

The result in respect of service associations related to category of Circle office Administrative staff (Group 'C' & 'D') is under review of the Department and will be declared separately.

IV CWC MEETING AT THIRUVANANTHAPURAM

GS R III stayed four days in Thiruvananthapuram from 19 to 22 September 2010 in order to attend CWC Meeting of P IV union.

Meeting at Madurai H.O.

Absorbed RRR Candidates conducted a big meeting at Madurai on 26-9-2010. GS R III attended the meeting along with Circle Secretary NAPE 'C'. RRR Candidates thanked the General Secretary for his service for the last 7 years in connection with absorption of RRR candidates.

STUDY TOUR

On 16th July 2010 we came to know that the Secretary desired to depute same union representative to Royal Mail, London. The subordinate officers were asked to process the file by the Secretary. One of the subordinate officers submitted a note that staff side may be represented by 5:3 (viz: five from NFPE and three FNPO). The same officer dealt this matter differently when staff were deputed to Germany in the year 2009. At that time, the Directorate sent reply to PM's office justifying their decision in respect of ratio. But what happened between 2009 and 2010 is not known. There is no change in the policy. However the FNPO does not make this issued out of proportion. Therefore we met Secretary posts and demanded four representatives for FNPO. The Secretary was very kind enough and agreed to look into. But the subordinate officer again reiterated his earlier note in this regard. Finally it was informed to us orally. To avoid confrontation, the Secretary-General took a decision to exclude his name from the list of representatives to the Royal Mail.

In this regard, a letter was sent to the Secretary, Posts. FNPO will be represented by Sri D. Kishen Rao, T.N. Rahate, A.H. Siddiqui. If all formalities are completed, the team will visit Royal Mail (London) 18-10-2010 to 22-10-2010 as scheduled.

WITH POOJA GREETINGS

Yours Sincerely
(D. THEAGARAJAN), General Secretary

Edited, Printed and published by D. THEAGARAJAN from T-24, Atul Grove Road, New Delhi - 110 001 on behalf of NATIONAL UNION OF RMS & MMS EMPLOYEES GROUP 'C'
Composed by Vandana Print & Co. 1885, Gali Koliyan, Daryaganj, Delhi -2
and Printed at Tillak Printing Press, Bazar Sita Ram, Delhi - 110 006.