29/12/2023

SG FNPO letter for cancellation of Notification for LDCE for promotion to the cadre of PS Group 'B' for the vacancy years 2021, 2022 and 2023, held on 04.06.2023 and to declare Results

FEDERATION OF NATIONAL POSTAL ORGANIZATION T-24, P&T Quarters, Atual Grove Road, New Delhi - 110001

No. FNPO/Examination/PSSGRB dated at New Delhi the 29-12-2023

To The Secretary, Department of Posts Dak Bhawan, Sansad Marg New Delhi – 110 001

Sub: Request to review the decision of cancellation of Notification for LDCE for promotion to the cadre of PS Group 'B' for the vacancy years 2021, 2022 and 2023, held on 04.06.2023 – Reg.

Ref: Directorate letter F.No. A-34012/04/2023-DE (I) dated 21.11.2023

Respected Sir,

My union wishes to bring the unilateral decision taken by the Department to the notice of Hon'ble Secretary Post, in cancelling the above said examination at an advanced stage and for doing justice to the innocent persons.

- 2. While, all the aspirants are eagerly waiting for the declaration of results, unfortunately, the Department had suddenly cancelled the above said LDCE ab-initio through the letter under reference. The reason for sudden cancellation of the Exam was just mentioned as 'Administrative reasons' without disclosing the actual reason.
- 3. It is observed from the enclosed RTI reply and Directorate letter No. A-34013/02/2023-DE dated 18.10.2023 that some circles have allowed some candidates at their level to appear in the said LDCE considering that their juniors have been allowed to appear for a particular vacancy year and it seems that the reason for cancelling the said LDCE is non following the uniform procedure in all the Circles, which was tried to be rectified by issuing a revised notification on the same day duly including the clause that the Circles should not give relaxation at their end. Further, the notification issued on 02.01. 2023 is in consonance with the prevailing RRs.
- 4. If at all, the same is the reason for cancellation of exam, the Department should review its decision as the Department had every right to cancel the candidature of the irregularly admitted candidates, when found against the Notification as per the instruction No. 9 of the Admit Card issued to the Candidates, which is reproduced below.

"At any stage, if it is found that a candidate is not eligible to appear in the examination, his candidature will stand cancelled. He may also be disallowed to take the examination."

- 5. Many court judgments also reveal that the cancellation of the exam should be the last resort. When the Department is in a position to cancel the candidature of the irregularly admitted candidates, cancelling the entire exam process at the very advanced stage is highly objectionable. One such CAT order in CAT, Hyderabad in OA/021/01227/2016 order dated 04-09-2018 may please be pursued.
- Even though the Department had every right to cancel the exam at any point of 6. time, the decision of the Department had an impact on the aspirants and all of them have went to the depression. Due to sudden cancellation of the entire process of the exam at this juncture for the sake of few people and punishing many aspirants for their no fault is unjust.
- 7. It is not out of context to mention that these LDCE vacancies were already offered to DPC candidates during DPC 2023. Therefore, nearly 100 candidates, who are to be considered for DPC 2024 and should become juniors to these LDCE candidates, were already given promotion in DPC 2023 and became seniors. Further, it is also learnt that the promotion to the cadre of Group B for the 225 upgraded posts due to cadre restructuring is in pipeline and are also going to be filled up through DPC. Further, there is every possibility of conducting the DPC for the year 2024 for nearly 200-300 posts, before the declaration of the proposed exam scheduled to be held on 30.06.2023. Therefore, the aspirants in this LDCE are going to lose seniority of more than 500 – 600 positions, which will have a great impact on their further career progression.
- Therefore, My Federation request the Secretary (Posts) to review the decision taken to cancel the above said exam once again and also request to cause to declare the results of the exam already held on 04.06.2023, by simultaneously cancelling the notification dated 21.11.2023 and cause justice to all the aspirants.

Thanking you,

Yours faithfully,

(Vasireddy Sivaji)

Secretary General

Calling for willingness to work in PLI Directorate on deputation/attachment basis.

<u>Central Government Employees Group</u> <u>Insurance Scheme - 1980 - Table of benefits</u> <u>for the savings fund for the period from</u> <u>01.07.2023 - 30.09.2023</u>

Central Government Employees Group
Insurance Scheme - 1980 - Table of benefits
for the savings fund for the period from
01.10.2023 - 31.12.2023

28/12/2023

Guidance on implementation of instructions issued in SB Order 18/2023

Renumeration rates payable to Department of Posts for the Savings Bank and Savings Certificates work for the F.Y 2023-24

Promotion and postings of Senior Time
Scale (STS) of Ecers of Indian Postal Service
(IPoS), Group 'A' to Junior Administrative
Grade (JAG) of the Service and
transfers/postings of regular JAG of Ecers of
IPoS, Group 'A

26/12/2023

CEPT SELECTION

24/12/2023



INDIA POST was TRANFORMED by ONE MAN | India post case study by Abhi and Niyu

In this video, Abhi and Niyu narrate the interesting story of how PIN CODE was invented in India. PIN code stands for Postal Index Number - which is an essen...

Dear Abhi and Niyu,

On behalf of the entire Postal family of FNPO (Federation of National Postal Organizations), we extend our heartfelt gratitude to both of you for your exceptional dedication and meticulous research in creating an enlightening video on the history of India Post. Your efforts have not only shed light on the origins of India Post but have also presented a comprehensive view of its evolution over the years. The statistics you shared were not just accurate but also incredibly insightful, providing viewers with a profound understanding of the significant role that India Post has played in shaping our nation.

Your commitment to delivering content that is both informative and engaging has not gone unnoticed, and we want to express our sincere appreciation for the time and effort you invested in bringing this valuable information to a wider audience. The passion you exhibit in exploring and presenting such crucial aspects of India's heritage is truly commendable, and it resonates deeply with all of us in the Postal family. As members of FNPO, we are genuinely touched by your dedication to showcasing the rich history of India Post, an institution that holds immense sentimental value for us. Your video not only serves as a tribute to the postal system but also as a testament to the importance of preserving our cultural and historical heritage. We urge all viewers to subscribe to your channel and support your future endeavors in creating insightful case studies on various Indian topics. Your work not only educates but also inspires, and we believe that by subscribing to your channel, viewers can contribute to the dissemination of knowledge and appreciation for our country's diverse

Once again, thank you, Abhi and Niyu, for your invaluable contribution to our understanding of India Post and for being champions of knowledge dissemination. We eagerly look forward to more of your thought-provoking content in

Warm Sivaji Secretary FNPO regards, VasiReddy General

22/12/2023

SG FNPO letter to Secretary Posts about regulation of GDS strike related issues

FEDERATION OF NATIONAL POSTAL ORGANIZATION T-24, P&T Quarters, Atual Grove Road, New Delhi - 110001

To The Secretary Posts, & Chairman Postal Services Board, Dak Bhavan, New Delhi – 110001

No. NAPE/23-24/GDS Strike dated 21-12-2023

Respected Sir,

Sub: - Victimization of GDS Officials in connection with strike in the name of GDS Conduct and Engagement Rules – Reg.

88888

I would like to appraise the series of happening in the scenario. The series of agitations went on since before November 2022 by the National Union of Grameen Dak Sewaks and All India Grameen Dak Sevaks Unions. On 24-11-2022, hunger fast was conducted at Delhi in that connection a meeting was conducted assuring an amicable solution for the legitimate demands of the Grameen Dak Sewaks. But many of the legitimate demands have not come to a conclusion even after a year from November 2022 to December 2023. As a part of continuation program Strike notice was served for indefinite Strike from 12-12-2023. Meeting was conducted on 11-12-2023 with the representatives under the chairmanship of Honourable Director General Postal Services. Minutes were also issued to the extent.

In fact many of the demands were the Recommendations of the Kamalesh Chandra Committee, which was constituted by the Government itself for review of the Pay and allowances of GDS Officials, which were not implemented till time.

After a series of dialogue and correspondence between the unions and authorities, as the legitimate demands of the Grameen Dak Sevaks have not come to a conclusion with formative orders the GDS Unions were tempted to go on strike. Even after withdrawing the Minutes dated 11-12-2023 we are expective that Department will come up with formative minutes to solve the issue but the things went in contra. As per the instructions from the Directorate so as to decrease the strike percentage many Circles have issued notices to the GDS officials with less than 3 years of Service under GDS Conduct and Engagement Rules.

At that juncture a meeting was conducted with the representatives on 14-12-2023 by the PJCA. After through analysis of the prevailed situation and opinion of the majority of State Representatives the Strike was called off from 15-12-2023. But still in some Circles terminated causing injustice. The GDS Officials are back bone of Financial Inclusion in Rural areas. These actions of victimization leave impressions in the minds of other GDS Officials also which will certainly do not help for inclusive growth of the Department. Without issuing reasonable time to the officials before termination under Rule 8.2 is nothing but violation of Article 311 provision laid down in the Constitution of India. Further there is no mentioning in the instructions issued by the Directorate in connect with GDS PJCA indefinite strike, about termination of service who participated in strike having less than 3 years of service.

It is to request to shower empathetic view on the poor GDS Officials who are the meritorious youth of Nation.

It is to request to instruct all the CPMGs to restore normalcy to the state before the Strike by allowing the officials to join the duty se

Thanking you,

Yours faithfully,

(Vasireddy Sivaji) Secretary General

Copy to: All Circle Heads with a request to take immediate favorable action

URGENT

SR-08/3/2022-SR-DOP Government of India Ministry of Communications Department of Posts (SR Section)

> Dak Bhawan, Sansad Marg New Delhi – 110001 Dated:22/12/2023

To

All Heads of Postal Circles

Subject: Indefinite Strike from 12/12/2023 by AIGDSU and NUGDS

Madam / Sir,

I am directed to refer to this Department's letter of even number dated 06/12/2023 on the subject cited above containing the instructions regarding 'No Work No Pay', applicable on the employees / GDS who participated in the strike. Accordingly, amount from salary / TRCA of Employees / GDS who were on strike from 12/12/2023 shall be deducted from the salary / TRCA of the month of December, 2023 and a certificate (as mentioned below) to the effect duly verified by Director of Accounts Postal (DAP) of the concerned Circle may be sent to Directorate positively by 27th December, 2023 along-with total number of employees / GDSs against whom deduction is made:

"It is certified that in compliance with 'No work No pay' principle, whole amount towards strike period has been deducted from the Salary / TRCA of each and every employee / GDS who participated in the strike held from 12/12/2023".

2. This issues with the approval of the Competent Authority.

Yours faithfully,

(Sushil Bhus Director (SR & L

As per the directions of our Secretary General, FNPO Sri Sivaji Vasireddy sir today I along with Sri Ajay Kumar, Circle Secretary, N.U.P.E, Postman & MTS, Sri Mahesh Paswan, Circle Secretary, NUGDS, Bihar Circle and many leaders of Begusarai division met Sri Giriraj Singh Ji, honorable Union Minister of Rural Development and Panchayati Raj Department and requested him for taking up the matter in connection with action taken against the GDS employees, in r/o the nation wide strike from 11-12-23 to 15-12-23. Honorable Minister responded positive in the matter and assured to take it at the highest level immediately. We are hopeful for the settlement of the issues and convey my sincere thanks to our Secretary General, who has taken this matter on top priority and working GDS days and night to save the victimized colleagues of cadre.

With Prerit Asst. NAPE, Group "C", CHQ

General

regards Kumar Secretary





21/12/2023

Relaxation in LTC Rules - delegation of powers - regarding time limit for submission of the claim

19/12/2023

Supply of thermal printer & paper roll to Branch Offices (BOs) under IT 2.0 - reg.

Addl Charge DGPS

Franchise Scheme for booking of Domestic Postal articles

Revision of CGHS rates for Cardiology
Procedures, inclusion of 2 new procedures
and revision of Rates of PET CT Scanregarding



<u>भारतीय डाक विभाग</u> DEPARTMENT OF POSTS: INDIA



(संचार मंत्रालय)

(Ministry of Communications)

मुख्य पोस्ट मास्टर जनरल, गुजरात सर्किल का कार्यालय, अहमदाबाद-380001 O/o. Chief Postmaster General, Gujarat Circle, Ahmedabad - 380001

To

UNDER ENTRY

- 1. Postmaster General, North Gujarat Region, Ahmedabad-380 001.
- 2. Postmaster General, South Gujarat Region, Vadodara-390 002.
- 3. Postmaster General, Saurashtra & Kutch Region, Rajkot-360 001.

No: SB/Misc/2023-24

Date: 18.12.2023

Sub: To extend POSB/IPPB Services in one Post Office per Division from 08.00 AM to 08.00 PM for customers.

Ref: Arising.

With reference to above it is to intimate that Postal services are being offered to the customers with prescribed hours counter services across the Gujarat circle. Since, increase of rate of interest in Small Savings Scheme, there is good response from the customers towards the financial services. Feedback has been received about presence of demand for financial services even beyond counter operation hours. Hence it is felt that at-least one POSB/IPPB counter in each Postal division in the circle should be kept open beyond current business hours for the customers to cater to their financial and investment needs.

In this connection I am directed by the competent authority to request you to identify one Post office in each postal division which can provide POSB/IPPB financial services from 08.00.AM to 8.00 PM to the customers. This will not only increase POSB/CC revenue, but leaves a good impression on the potential investors. It is the wisdom of the divisional heads to identify the Post office which will be most promising in terms of small savings investment and start the counter with immediate effect.

It is therefore, requested to issue necessary instructions to the divisions and ensure the compliance from the divisions on above mentioned issue at the earliest. It is further requested to ask the divisions to bring the awareness of this initiative to the Citizens to avail the maximum benefits of this step taken by the Gujarat Postal Circle. Divisions may be further directed to place the signage indicating the extended hours financial services at the prominent place for the information of the customers visiting the Post office. Region office may intimate the name of Post office identified by the divisions to this office by 20.12.2023 for perusal of the competent authority.

This issues with the approval of the competent authority.

सहायक निदेशक डाक सेवाएं (एफे एस) Asstt. Director Postal Services (FS)

गुजरात सर्किल अहमदाबाद-380 001

Gujarat Circle, Ahmedabad-380 001

Copy to:

The ADPS(Technology), Circle office, Ahmedabad-380 001.

Save Papers..... Save Trees

D:\Faisal PC Backup\FSS Back up files old PC\SB\SB - New.doc

278

16/12/2023



A Remarkable Journey of Dedication: Gratitude to DG Shri Alok Sharma's journey in Postal Department In the realm of public service, few individuals leave an indelible mark on their organizations, and one such luminary is Mr. Alok Sharma, the Director General of the Postal Department. The recent announcement of his voluntary

retirement has sent shockwaves through the department and beyond. As we bid farewell to this seasoned bureaucrat, it is imperative to reflect on his tenure and the transformative changes he brought to the Department Addressing **Employee** and From the outset, Mr. Sharma demonstrated a keen understanding of the challenges faced by postal department employees. His tenure was marked by a series of initiatives aimed at improving the work environment and addressing long-standing concerns. One notable achievement was the introduction of an online portal for Gramin Dak Sevak (GDS) transfers, streamlining the process and reducing administrative bottlenecks. Recruitment Processes: Under Mr. Alok Sharma's leadership, the Postal Department embraced modernization by introducing online notifications for GDS recruitment. This not only expedited the hiring process but also ensured transparency and opening up opportunities for а wider pool **De-Quarterisation** of Post-Attached Quarters: One of the noteworthy feats during Mr. Sharma's tenure was the successful de-quarterisation of Post-Attached Quarters. This move not only addressed the housing concerns of postal employees but also contributed to a more within efficient allocation resources the Timely Conduct **Departmental** of The commitment to organizational excellence was evident in the timely conduct of departmental exams, including the Limited Departmental Competitive Exams (LDCE). Mr. Sharma's proactive approach ensured that employees had ample opportunities for career advancement, fostering a culture of continuous learning within the Postal Department. Creating Branch Offices and Filling Recognizing the need for expansion and efficiency, Mr. Alok Sharma spearheaded the creation of new Branch Offices (BOs) and promptly filled vacant positions. This not only bolstered the department's operational capacity its outreach. ensuring а more robust

Compassionate Case Resolution: Perhaps one of the most compassionate aspects of Mr. Sharma's tenure was his commitment to addressing the concerns of employees facing personal hardships. The streamlined resolution of compassionate cases, facilitated launch dedicated portal, showcased his empathetic а Impact Union **Positive** on Mr. Alok Sharma's tenure was characterized by a cooperative and collaborative relationship with the union. His open communication and willingness to address concerns fostered a positive working environment, emphasizing importance dialogue achieving organizational the of in goals. **Bittersweet** Farewell:

As we bid farewell to Mr. Alok Sharma, it is impossible not to feel a tinge of sadness at the timing of his voluntary retirement. His absence during the recent historical strike leaves a void that will be challenging to fill. We can only imagine the positive news that could have emanated from the Department of Posts if he were still at the helm.

In the annals of the Postal Department's history, Mr. Alok Sharma's tenure will undoubtedly be remembered as a period of transformative change and unwavering dedication to public service. His remarkable achievements have left an enduring legacy, and as he embarks on a well-deserved retirement, we extend our heartfelt gratitude for his service. May the next chapter of his life be as rewarding and fulfilling as his time at the helm of the Department of Posts.

Sivaji Vasireddy SG FNPO

GS NAPE c

15/12/2023

My dear My labours as the Director General of this great organisation have come to an end. Together we travelled on a journey towards a shared vision, a journey which was exciting as well as rewarding with learnings all the way. I was fortunate to receive unstinting support and boundless affection of each one of you in the Department, whether departmental or GDS, which I can never forget. It was overwhelming as well as enriching for me. My heartfelt gratitude to In each one of you I found an eminently sincere and committed person working in the interest of the Department. I would not have been able to cover many an uncharted lands without you beside me. We belong to the fraternity of an organisation which has a hoary legacy of public service of a very high order of more than 150 years. By our actions we need to demonstrate that we are a worthy heir to this noble legacy. On the course of this journey I lost my heart to this organisation.... it would take a lifetime to recover it. You will now have to carry the baton forward. I wish you all a very rewarding and cheerful future. Wish family the and vour hest Regards, alok sharma

14/12/2023

No. PF-IPoS-056/SPG
Government of India
Ministry of Communications
Department of Posts
(Personnel Division)

Dak Bhawan, Sansad Marg New Delhi - 110 001 Dated :14.12.2023

ORDER

The President is pleased to accept the notice dated 14.12.2023 for voluntary retirement under Rule 43 of CCS (Pension) Rules, 2021 tendered by Shri Alok Sharma (IPoS:1986) of Indian Postal Service Group 'A' presently working as Director General Postal Services. Shri Alok Sharma is accordingly permitted to retire voluntarily from Government service with effect from 14.12.2023.

Sunil Kumar)
Director (Staff)

Copy to:

- 1. PS to Hon'ble MoC / PS to Hon'ble MoSC
- 2. PPS to Secretary (P)/PPS to DGPS
- 3. Officer Concerned
- 4. PPS/PS to all Members, Postal Services Board
- CGM (PLI) / CGM(Parcel) / Sr. DDG (Vig.) & CVO/ AS&FA/ Sr DDG(PAF)/CGM(BD)/Director, RAKNPA, Ghaziabad
- 6. All CPMsG/PMsG/ Addl DG, APS C/O APO All DDsG/ GMs
- 7. GM(Finance)/ Director of Accounts, Postal, Civil Lines, New Delhi
- 8. All Directors of Postal Training Centres
- 9. Director (Admn), Dak Bhawan
- 10. ADG(Pension)/ (Admn)/PEA Section/ C&A, PB/PE-II /GA, Dak Bhawan, New Delhi
- 11. Hindi Section: with a request to provide Hindi version of the order
- 12. CS to Member (P)/ IP(SPG-I)/e-Office notice board/Guard File

12/12/2023

Provision to capture complete details sof shipment at the time of booking of bulk customers/ corporate customers

08/12/2023

Grant of Fixed Medical Allowance (FMA) to Pensioners/Family Pensioners covered under National Pension System

CGHS beneficiaries can be treated at pvt hospitals sans any referral letter

NEW DELHI, Dec 7 (PTI)

BENEFICIARIES of the Central Government Health Scheme (CGHS) can now undergo treatment at any empanelled private hospital without the requirement of a referral or permission letter.

The decision was taken after the Health Ministry received a lot of representations for simplification of procedures for undergoing treatment at private hospitals empanelled under the scheme.

Earlier, Central Government employees and their dependents could undergo specific treatment procedures at private hospitals after being prescribed by medical officers under the scheme.

"It has now been decided that CGHS beneficiaries are allowed to undergo treatment at private hospitals empanelled under the CGHS of specific treatment procedures listed under CGHS rate list without any requirement of anyother referral (permission) letter," according to an order issued by the health ministry.

According to an office memorandum which has been issued to all the ministries and departments of the Central Government. private empanelled hospitals shall perform the treatment on cashless basis in respect of pensioners, former parliamentarians, freedom fighters and regular employees who are at present eligible for credit facility.

"They shall enclose the prescription issued by Government specialist or a CGHS medical officer in original, along with the hospital bill submitted to the competent authorities," said the order.

07/12/2023

Meeting with new CPMG AP



04/12/2023

ALL INDIA GRAMIN DAK SEVAKS UNION (AIGDSU)

(Central Head Quarter)

First Floor, Post Office Building, Padam Nagar, Delhi 110007

NATIONAL UNION OF GRAMIN DAK SEVAKS (NUGDS)

T-24 Atul Grove Road, New Delhi-110001

Letter No. GDS/JCA/2 A /2023

Dated 17/11/2023

To

The Secretary, Department of Posts, Dak Bhawan New Delhi – 110001

NOTICE

Sir,

In accordance with the provisions of Sub Section (1) of Section 22 of the Industrial Disputes Act, 1947, we hereby notify that all the Gramin Dak Sevaks will go on indefinite strike from 12.12.2023. The demands for acceptance on which the employees embark upon this Indefinite Strike are detailed in the Charter of Demands enclosed.

Yours faithfully,

P.U. Muralidharan General Secretary

NUGDS

S.S. Mahadevaiah

General Secretary AIGDSU

Copy to: All the CWC Members Circle/Divisional/Branch Secretaries & Active Members are requested take all necessary steps to realise our demands. Make tours and campaigns for maximum participation in strike.

CHARTER OF DEMANDS

- I. Grant 8 hours work & all benefits including Pension.
- II. Immediate implementation of all positive recommendations of the Kamalesh Chandra Committee, including rational fixation of TRCA (Time-Related Continuity Allowance) with effect from 1.1.2016, akin to regular employees, Weightage increments for seniors/bunching, time-bound financial up-gradation on completion of 12, 24, and 36 years of service.
 - a) Enhancement of the Group Insurance coverage up to Rs. 5 Lakhs.
 - b) Enhancement of GDS Gratuity in parity with departmental staff.
 - c) Carry forward and encashment of paid leave up to 180 days.
 - d) Provision of medical facilities to GDS and their family members.
- III. Increase GDS and department contributions to SDBS (Service Discharge Benefit Scheme) from 3% to 10% wherever applicable, and grant ad hoc pension to all retired GDS.
- IV. Abolish all incentive schemes/systems and include all work done by GDS, such as IPPB, PLI, RPLI, Savings Schemes, and MGNREGS, in their workload assessment.
- V. End all discriminations in granting annual increments and TRCA based on workload, such as II TRCA to new recruits employed for 5 hours work under the principles of equal pay for equal work/workload. Ensure uniformity in drawing annual increments for GDS and regular staff.
- VI. Cease all forms of harassment faced by GDS in the form of business targets and compelling them to use their own mobile devices against their willingness or capacity to follow social media platforms like Facebook and Instagram.
- VII. Withdraw the RICT DEVICE and provide laptops, printers, and broadband network access to all Branch Offices (BOs) to enhance and expedite services.

P.U. Muralidharan General Secretary NUGDS

S.S. Mahadevaiah General Secretary AIGDSU

ALL INDIA GRAMIN DAK SEVAKS UNION (AIGDSU)

(CHQ), First Floor, Post Office Building, Padam Nagar, Delhi 110007, Tele/Fax: 23697701

NATIONAL UNION OF GRAMIN DAK SEVAKS (NUGDS)

T-24 Atul Grove Road, New Delhi-110001 Ph: - 011-23321371

Ref: Agit/PJCA GDS/2023

To,
Shri Sivaji Vasireddy,
Secretary General of the,
FNPO,
Accountant,
Narasaraopet HO.
At. AP Circle

Dear Sir,

Sub: Indefinite Strike of GDS w.e.f 12.12.2023 - request for solidarity action.

As you are aware entire GDS of the country would go on an indefinite Strike w.e.f 12.12.2023 and notice from PJCA GDS (AIGDSU and NUGDS) has been issued to the department, copy of the same is enclosed for your kind reference.

A copy of the STRIKE CHARTER is also enclosed herewith which is self-explanatory. While recollecting the support and solidarity given to the struggle of 2018 indefinite strike, we request you to extend your fullest cooperation by joining the main stream in the ensuing INDEFINTE/TILL SETTLEMENT STRIKE.

Hence it is the need of the hour to put our heads together for a broader vision and platform to resist all anti move the dept/Govt.

Further we request you once again to join the aforesaid struggle commencing from 12th December,2023 and make it complete and historic, which will have a long way in the future ongoing struggles for the cause of workers in general and postal in particular.

With revolutionary regards and Greetings,

Yours fraternally,

(P.U. Murleedharan)
General Secretary
NUGDS.

(S.S. Mahadevaiah)
General Secretary
AIGDSU.

Date: 04.12.2023

Special drive to fill up the vacant posts of cadre of Postman, Mail Guard and MTS in Delhi Circle from surplus qualified and willing GDSs candidates of LDCE, 2022 & 2023 of all Circles.

30/11/2023
All India Women Convention





Federation of National Postal Organization

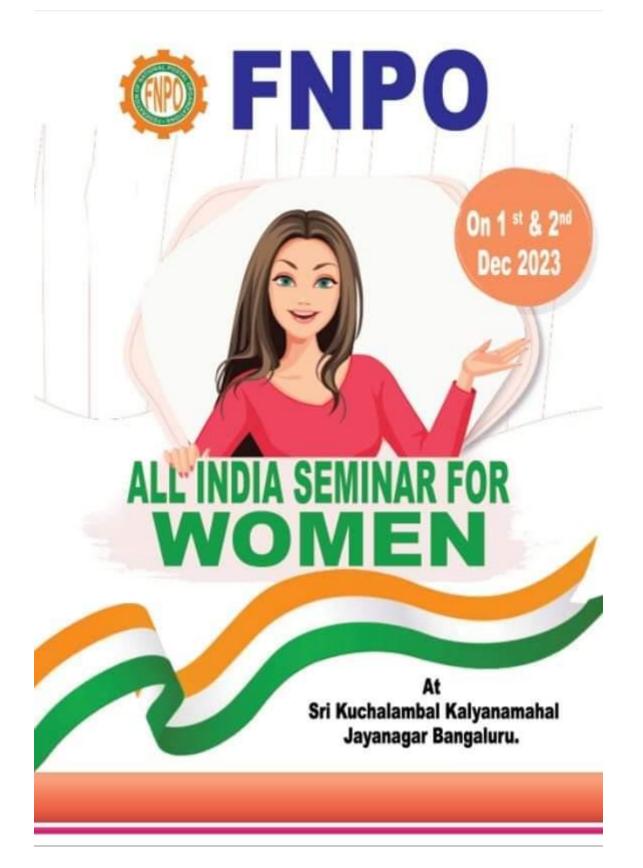
All India Women Convention

Heartly Welcome to Guest and Participate

Date: 01-12-2023 to 02-12-2023

Venue : Sri Kuchalamba Kalyana Mahal

9th 'A' Main Road, 2nd Block, Jayanagar, Bangalore - 560 01



SG FNPO/ GS NAPE c Tour

30.11 to 2.12 Bengaluru FNPO women seminar

3.12 Delhi

4.12, 5.12 Dehradun, Uttarakhand

6.12 Delhi

8.12 Vijayawada

10-15.12 Bangkok, Thailand Posts Logistics region board meeting

16-17.12 Kolkata, Malda.

18-19.12 Bengaluru

20-22.12 Mumbai UNI ILC meeting

26-30.12 Jerusalem, Israel to attend the Israel Union of Government Employees

24/11/2023

Letter to DG from SG FNPO about Special drive recruitment in Delhi circle for PM, MTS MG cadre

Letter to DG from SG FNPO about Special drive recruitment in Delhi circle for PM, MTS MG cadre



Federation of National Postal Organisations (FNPO)

T-24, Atul Grove Road, New Delhi-110001 Phone: 011-23321378



S "Web: fnpo.org M 2449901999 04914 999

Secretary General

No. 11-1/FNPO/Tech/SAP/2023-24

Dated: 24-11-2023

To Sri Alok Sharma Ji, Hon'ble DG Posts, Dak Bhawan, New Delhi - 110001

Respected Sir,

Sub: - System Generated Errors in DPMS- Reasons and Rectification - Reg.

As a part of MMU Review the issue related to System Generated Errors have come into light. The details of the issue and modification required in software to avoid system generated errors though there are no real omission are submitted below.

The Mail Offices close the Bags with huge number of articles more than 100. The Post Offices receive bags between the 8 to 11 am. While opening the bags in post offices in DPMS Software, when there was heavy pressure on servers suddenly the window of scanning of the articles closes abruptly. The bag has to be opened again and all the articles have to be scanned. It causes delay in opening of bags, repetition of work which is laborious, unproductive and will certainly affect the DPMS, MMU to the extent.

To avoid this, operative offices are adopting the unprescribed procedure of scanning the articles in a dummy bag. For example: if a bag with 300 articles is received, it will be received in 3 dummy bags with 100 articles in each bag. In such cases the DPMS is creating System Generated Errors for each article as the articles are could not be scanned in its original bag closed from Mail Office.

The reason for all such issue is there is no option to save to the articles scanned in Bag Opening Window. If such option is there, the operative offices can save the articles scanned in middle and if anything related to server load issue arise during the peak hours of 8 am to 11am and the Bag Open Window closes abruptly the scanning can be continued from the last article scanned/saved. It avoids repetition of bag opening, article scanning and the System Generated will be decimal.

Hence it is to request to pursue the issue and necessary modifications may please be arranged in DPMS

Yours sincerely,

(SIVAJI VASIREDDY) SECRETARY GENERAL

CALLING FOR WILLIGNESS TO WORK IN CENTRE FOR EXCELLENCE IN POSTAL TECHNOLOGY [CEPT].

21/11/2023

Notificat, on for Limited Depanmental
Competitive Examinatioo (LDCE) for
Fomotion to the cadre of Postal Services
Oroup 'B'

Regarding the issues and demands of SBCO officials

F. No. A-34012/04/2023-DE (I) Government of India Ministry of Communications Department of Posts

Dak Bhawan, Sansad Marg, New Delhi – 110 001 Dated: 21.11.2023

To,

- 1. All Heads of Circles
- 2. Addl. DG, APS, Rao Tula Ram Marg, New Delhi
- 3. CGM BD & Marketing/Parcel/PLI Directorate
- 4. Director, Rafi Ahmed Kidwai National Postal Academy, Ghaziabad
- 5. All Directors, Postal Training Centres.

Subject: Cancellation of Notification for Limited Departmental Competitive Examination (LDCE) for promotion to the cadre of Postal Services Group 'B' [PS Gr. 'B'] for the vacancy years 2021 (01.01.2021 to 31.12.2021), 2022 (01.01.2022 to 31.12.2022) and 2023 (01.01.2023 to 31.12.2023), held on 04.06.2023.

Madam/Sir,

I am directed to refer to Directorate Notification No. A-34012/03/2022-DE dated 02.01.2023 regarding Limited Departmental Competitive Examination (LDCE) for promotion to the cadre of Postal Services Group 'B' [PS Gr. 'B'] for the vacancy years 2021 (01.01.2021 to 31.12.2021), 2022 (01.01.2022 to 31.12.2022) and 2023 (01.01.2023 to 31.12.2023), held on 04.06.2023,

- The Competent Authority has ordered to cancel the above Notification for LDCE for promotion to the cadre of Postal Services Group 'B', ab-initio', due to administrative reasons. Accordingly, the said Notification is hereby cancelled.
- 3. A fresh Notification for the above LDCE will be issued separately.

Yours faithfully

रणजीत कुमार सिन्हा/R.K. Sinha निरेशक (विभागीय परीका)/Director (DE)

संचार मंत्रालय/Ministry of Communication

हाक विभाग/Department of Posts

नई दिल्ली/New Delhi-110001

(Ranjeet Kumar Sinha)

Director (DE) 21:11-2023

PPS to Secretary (Posts)/ DG (Postal Services)
 PPS to Addl. DG (Coord)/ PPS to all Members.

3. All DDG in Directorate.

4. All Directors in Directorate.

5. Officer Commanding, P & T Admn. Cell, Kamptee.

CGM, CEPT, Bangalore, with the request to upload the same on India Post Website.

7. All Sections of the Postal Directorate/ Notice Board

8. Hindi Section for translation of this circular.

9. All recognized Associations/Service Federations/ Unions.

10. Guard File

Copy to:

Minutes of the Periodical MeetinS held on 20/10/2023 at 10:30 AM with Service Associations affiliated with FNPO under the Chairmanship of Secretary (Posts) and DG (Postal Services) in G. P. Roy Committee Room.

Circulation of amendments in Senior
Citizen's Savings Schemeo 2023n National
Savings Time Deposit Scheme, 2019 and
Public Provident Fund Scheme, 2019.

11/11/2023

SCSS amendments

10/11/2023

Periodic verification of qualifying service under the CCS(Pension) Riles, 2021 and monitoring at te level of secretary of the administrative Ministry/Department

Facility of Systematic Lump sum Withdrawal (SLW) for NPS Subscribers

Need for reporting accurate number of vacancies and adjustment off candidates to be appoined based on court directions

Ad-hoc promotion and posting of Postal
Service (PS), Group 'B' officers to Junior
Time Scale (JTS) of Indian Postal Service
(IPoS), Group 'A' in the Level-I0 (Rs. 56100
- 177500) of the Pay Matrix.

No. 19-13/2022-GDS Government of India Ministry of Communications Department of Posts (GDS Section)

> Dak Bhawan, Sansad Marg, New Delhi-1 10 001 Dated: 10.11.2023

To

All Chief Postmasters General

Subject: Combined Duty Allowance to Gramin Dak Sevaks-clarification.

Sir/Madam,

It has been brought to the notice of this Directorate that many Divisions are objecting for grant of Combined Duty Allowance for Single Handed BPM and ordering for recovery.

In this respect attention is drawn to this office letter of even number dated 31.07.2023 and OM No. 17-31/2016-GDS dated 01.02.2022 in respect of CDA applicable in single handed BOs, was issued with the concurrence of MoF keeping in view the specific nature of duties to be performed by BPMs in single handed BOs and therefore, BPMs in such cases are entitled to combined duty allowance.

All concerned are requested to reiterate the aforesaid instructions Directorate in respective Circles to avoid inconvenience to GDS staff.

This issues with the approval of DDG (Estt.).

Yours faithfully,

(Rajesh Kumar) 10 / Director (GDS/PCC)

Copy to: General Secretary, All India Gramin Dak Sevak Union, Delhi-11000

09/11/2023

Notice for recruitment of meritorious sports persons in Department of Posts in the cadres of PA, SA, Postman, Mail Guard & MTS

08/11/2023

NPS holders have a look at this OM

07/11/2023

No. 57/05/2021-P&PW(B) भारत सरकार कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय पेंशन और पेंशनभोगी कल्याण विभाग

तीसरी मंजिल, लोकनायक भवन, खान मार्केट, नई दिल्ली, दिनांक 07.11.2023

कार्यालय ज्ञापन

Subject: Inclusion of Central Government employees recruited against the posts/vacancies advertised/ notified prior to 22.12.2003, under Central Civil Services (Pension) Rules, 1972 (now 2021)- reg.

Undersigned is directed to refer to this Department's O.M of even No. dated 03.03.2023 providing one-time option to Central Government employee for inclusion under Central Civil Services (Pension) Rules, 1972 (now 2021) in place of National Pension System who has been appointed against a post or vacancy which was advertised/notified for recruitment/ appointment prior to notification for National Pension System i.e. 22.12.2003,

- The said Office Memorandum provides for cut off dates for various activities involved in the process of exercising of option, deciding representations by appointing authorities and closure of NPS accounts of the concerned Government servants.
- In view of request received for extension of time limit for taking decision by the
 appointing authority, it has been decided to extend the cut-off date for taking decision by
 the appointing authority on the options received from Central Government employees till
 30.11.2023.
- There would be no change in the other terms and conditions mentioned in this Department's O.M. dated 03.03.2023.

5. Hindi version will follow.

(S. Chakrabarti)

Under Secretary to the Government of India

To,

1. All Central Government Ministries / Departments.

Department of Expenditure, Ministry of Finance, North Block, New Delhi.

3. C&AG, Bahadur Shah Zafar Marg, New Delhi.

4. Ministry of Railways, Railway Board, for information, New Delhi.

5. Department of Personnel and Training, North Block, New Delhi.

 Department of Financial Services, Jeevan Deep Building, Parliament Street, New Delhi.

7. AD (OL) for Hindi version.

8. NIC for uploading on Department's website.

03/11/2023

Implementation of facility of resetting of passrvord through One Time Password

(OTP) in RD Agent Portal and mandatory requirement of mobile number of MPKBY Agents & PRSG Leaders

02/11/2023

Promotion Orders

Smt Shubhad Gadag, NAPEc DS Mumbai East Divn participated in UNI seminar and presentation about India Post "Eampowering Trade Unions for Transformative Change" scheduled on 2-3 November at Hotel Square, Kathmandu. Participated on behalf of FNPO.





Special drive Delhi Circle PM/MG/MTS Posts

FNPO

UNI

FEDERATION OF NATIONAL POSTAL ORGANISATIONS T-24, Atul Grove Road, New Delhi – 110001

No.Spl Drive/MTS/PM/MG/Delhi Circle/2023-24

Dated 2.11.23

To Sri Alok Sharma Ji Hon'ble D G Posts, Dak Bhawan, New Delhi-110001

Respected Sir,

Sub:- Special drive to fill up the vacant posts of Postmen, Mail Guard and MTS in Delhi circle from surplus qualified willing candidates of LDCE 2022 & 2023 of all Circles –regd.

My federation expresses sincere thanks for taking such bold step to fill up all backlog vacancies (nearly 3500) in Delhi circle in Postmen, MTS and MG cadre from all the circles surplus qualified willing candidates of LDCE 2022 & 2023. Definitely this exercise gives fruitful result and delivery performance in Delhi circle will improve highly.

Last date fixed for submission of willingness as 20.11.2023 by the surplus candidates. But the ground reality is most of the circles like Telangana, Kerala etc have not declared the results of LDCE 2023 and chances are also very less to publish the same before the crucial date.

In this connection my Federation requests the Hon'ble DG Posts kindly instruct all the circles to publish the LDCE 2023 results before the end of November 2023 and last date may please extended up to 15.12.2023 to submit the willingness of surplus qualified candidates. My Federation also requests to publish marks obtained by the non selected candidates by circle wise to maintain transparency.

An early action in this will be highly appreciated.

Yours sincerely,

(SIVAJI VASIREDDY) Secretary General

Grant of Paid Holiday to Employees on the day of Election

01/11/2023

/82555/2023

No. 6-01/2023-WL&Sports Government of India Ministry of Communications Department of Posts (Welfare & Sports)

Dak Bhawan, Sansad Marg New Delhi-110001 Dated: 26.10.2013

To

All Heads of Circle.

Subject: Annual Sports Calendar (Tentative) for the year 2023-24-reg.

Respected Sir/Madam,

This is in continuation of this office letter of even no, dated 03.10.2023 and on the basis of communications received from Circles, Annual Sports Calendar 2023-24 has been updated as below:

	Annual Sports Calendar 2023-2024 (Tentative)				
SL. No.	Event	Name of the Circle	Tentative period		
(i)	Table Tennis	Andhra Pradesh	22.11.2023 to 26.11.2023		
(ii)	Cricket	Rajasthan	14.12.2023 to 20.12.2023		
(iii)	Carrom	Telangana	To be intimated later		
(iv)	Kabaddi	Kerala	30.10.2023 to 02.11.2023		
(v)	WL/PL/BP	Maharashtra	To be intimated later		
(vi)	Wrestling	Uttar Pradesh	Already conducted from - 10.10.2023 to 12.10.2023		
(vii)	Chess	Bihar	07.01.2024 to 13.01.2024		
(viii)	Badminton	Chhattisgarh	27.11.2023 to 01.12.2023		
(ix)	Volleyball	Gujarat	To be intimated later		
(x)	Basketball	Haryana	08.01.2024 to 11.01.2024		
(xi)	Football	Odisha	04.12.2023 to 08.12.2023		
(xii)	Hockey	Tamil Nadu	To be intimated later		
(xiii)	Cultural Meet	Assam	To be intimated later		
(xiv)	Athletic & Cycling	Punjab	November-23		

- 2. Remaining circles are also requested to finalize the dates of events at the earliest. While finalizing the dates, other Circle's events may also be kept in view.
- This issues with the approval of competent authority.

Sunits

(Sunita) Director (Welfare & Sports)

Copy to:

- The General Manager, CEPT, Mysore with the request for uploading on the Website of India Posts under caption Employee Corner and sub heading News and Events.
- 2. E-office notice board.
- 3. Sr. PPS to Secretary (P)/ PPS to DG (Postal).
- 4. PPS to All Members, Postal Services Board/ Addnl. DG (Coord.).
- 5. The Secretary (PSB), Dak Bhawan.

No. Q-25/11/2022-PE-I-DOP Government of India Ministry of Communications Department of Posts (PE-I Section)

Dak Bhawan, Sansad Marg, New Delhi – 110001 Dated: 31st October, 2023

To,

All Heads of Circles.

Subject: Information regarding of PA (CO/RO).

Madam/Sir,

With reference to the above-mentioned subject, it is requested to supply the following information in respect of Circle Office and all Regional Offices of the Circle separately on urgent basis:

Name of CO/RO

Sanctioned	Working Strength of	Number of officials of other cadres
Strength of	PA (CO/RO) as on	working in CO/ROs on attachment/
PA (CO/RO)*	31.10.2023	deputation etc. basis**

^{*}As per this office letter no. Q-25/33/2022-PE-I dated 11.08.2022.

 The matter may be given top priority and the information may be sent through return e-mail at direstt@indiapost.gov.in latest by 1st November, 2023 4 pm.

Yours faithfully,

(R. N. Bharti) Director (Estt.)

Tele: 011-2304 4822

^{**}Including the officials working in the personal staff of officers and CPCs or any other Unit/Section etc. of Circle Office/Regional Office.

Procedure for serection of candidate based on singre examination for the posts of MTS / . Postman / Mail Guard

F. No. 17-08/2018-SPN-I Government of India Ministry of Communications Department of Posts

Dak Bhawan, Sansad Marg New Delhi-110001 October 31, 2023

To

- All Chief Postmasters General / All Postmasters General 1.
- CGM, BD Directorate / Parcel Directorate / PLI Directorate 2.
- Sr. DDG (PAF) / All General Managers (Finance), Directors Postal Accounts/DAP 3. 4.
- Director, RAKNPA / Directors of all PTCs
- Addl. Director General, Army Postal Service, New Delhi 5.
- Chief Engineer, Civil / Electrical Wing 6.

Subject: Procedure for selection of candidate based on single examination for the posts of MTS / Postman / Mail Guard - reg.

Madam / Sir,

I am directed to refer to Directorate's letter of even number dated 18.10.2023 on the above mentioned subject conveying the procedure to be followed for selection of candidate for appointment as Postman / Mail Guard / MTS and to convey following clarifications:-

- (a) A candidate opting both Postman Cadre and Mail Guard Cadre shall give order of preference for these two cadres. If a candidate has given 1st preference to Postman Cadre then he/she will be considered against the vacancy of Postman in the opted Division / Units in the given Order of Preference and in case not allotted to any of such opted Division/Unit, then he/she will be considered against the vacancy of Mail Guard in the opted Division / Units in the given Order of Preference.
- (b) A candidate opting Postman and/or Mail Guard cadre and MTS cadre shall be first considered against the vacancy of Postman and/or Mail Guard cadre as opted as per (a) above and in case not allotted to any of such opted cadre, then he/she will be considered against the vacancy of MTS Cadre in the opted Division / Units in the given Order of Preference.
- 2. It is requested to bring these instructions to the notice of all concerned.

Yours faithfully,

(Satya Narayana Dash)

Director (SPN)

Copy to:-

- 1. Director (DE), Dak Bhawan
- GM, CEPT for uploading the order on India Post website. 2.

Procedure for selection of candidates for the post of Postal Assistant / Sorting Assistant (PA / SA) on the basis of Limited Departmental Competitive Examination No.W-04/8/2022-SPN-I Government of India Ministry of Communications Department of Posts

Dak Bhawan, Sansad Marg, New Delhi, dated 26 October, 2023

To,

The Chief Postmasters General All Circles

Subject:- Procedure for selection of candidates for the post of Postal Assistant / Sorting Assistant (PA / SA) on the basis of Limited Departmental Competitive Examination – regarding.

Madam/Sir,

I am directed to refer to Directorate's letter No. X-12/6/2021-SPN-II dated 31.12.2021 which *inter-alia* provides that selection of candidates for appointment as Postal Assistant / Sorting Assistant through examinations conducted by Department shall be done by preparing a single merit list at Circle level for each cadre and after preparation of merit lists, selected candidates shall be allocated Division as per merit *vis-à-vis* order of preference exercised by the candidate subject to availability of vacancy in a Division.

2. In this connection, Competent Authorty has approved that while exercising preference for Cadre / Division / Unit, eligible candidates appearing in the examination for PA/SA shall first give order of preference for Cadre and then give order of preference for Division / Unit. For example, a candidate appearing in the said examination may exercise his/her preference in following order: -

Cadre associated with Division / Unit	Order of Preference (1/2/3)
Postal Assistant (Circle Office and	
Regional Offices)	
Postal Assistant (Post Office)	
Sorting Assistant (Railway Mail Service)	

3. A candidate shall be considered against a cadre if a cadre has been opted by him/her, subject to fulfilling the eligibility conditions. For example, an applicant will be considered for Postal Assistant (Post Office), only if option is given for Postal Assistant (Post Office) cadre, otherwise his candidature will not be considered while preparing merit list for Postal Assistant (Post Office).

60

- 4. After giving order of preference for cadre, candidate shall give order of preference of Division / Unit for which they intend to be considered. A candidate shall not be considered for a Division / Unit for which preference has not been submitted by him/her.
- Candidate will be considered for the 1st preferred cadre for all opted Divisions / Units followed by 2nd preferred cadre for all opted Divisions / Units and so on.

Yours faithfully,

(Dileep Singh Sengar) Assistant Director General (SPN)

Copy to:-

- 1. Director (DE), Dak Bhawan
- 2. GM, CEPT for uploading the order on India Post website.

30/10/2023

Creation of Gautam Buddha Nagar Postal
Division by bifurcation of Ghaziabad Postal
Division and upgradation of Noida HO (HSG-I) to Gazetted HO



On 29.10.23 SG FNPO & GS NAPE c attended the Hyderabad City Division conference



Today SG FNPO, CS NAPEc Telangana with other members met Sri PVS Reddy CPMG Telangana and greeted.

Special drive to fill up the vacant posts of cadre of Postman, Mail Guard and MTS in Delhi Circle from surplus qualified and willing GDSs candidates of LDCE, 2022 & 2023 of all Circles. Delhi circle nearly 3600 posts

Master circular-Liberalization of previous for withdrawal/drawal of advace from the General Provident Fund by the subscribers

27/10/2023

PA (CO/RO) merged with PAPO wef 1.11.2023 like PA SBCO and Foreign Post

Grant of Dearness Relief to Central
Government pensioners/family pensioners Revised rate effective from 01.07.2023

26/10/2023

<u>Promotion/Transfers/postings of Senior</u> <u>Administrative Grade of Indian Postal</u> <u>Service, Group 'A'</u>

Regarding mandatory capturing of mobile number of sender and addressee at the time of bookins of accountable mail

25/10/2023

Bonus Orders

23/10/2023

<u>Promotion and postings of Senior</u> <u>Administrative Grade (SAG).</u>

Procedure for adjustment and recovery of Government dues from gratuity.

DOPT clarification about NPS applicability.

Grant of Dearness Allowance to central government employees-revised rates effective from 01.07.2023.



Today, on October 20, 2023 a meeting was held with the representatives of National Postal Organization Federation and related service association headed by Secretary (Postal) and Director General, Postal Services Association. There was positive discussion on many issues related to the interest of postal employees in the meeting.

The periodical meeting with the representatives of the Federation of National Postal Organisation and its affiliated Service Associations was held today, on 20th October 2023 under the chairmanship of Sh Vineet Pandey, Secretary (Posts) and Sh Alok Sharma, Director General Postal Services. Various agenda items related to the welfare of staff were deliberated in the meeting.

Ashwini Vaishnaw
Devusinh Chauhan
Amrit Mahotsav
MyGovIndia
Press Information Bureau - PIB, Government of India
All India Radio News
DDNewsLive









Letters to DG posts

19/10/2023

Procedure for selection of candidate based on single examination for the posts of MTS / Postman / Mail Guard

Declaration of result of LDCE (66.66%) for promotion to the cadre of inspector posts for the vacancy years 2022 and 2023, held on 25th & 26th February, 2023



October 5, 2023 will be 28 years since the death of our union founder K. Ramamurthy.

In 1936, he started his career as a Second **Division Clerk in the Postmaster General's** office, Madras. During that time, he led the defense of the unity and rights of unorganized labor organizations. Sri KR rendered his great services to FNPO organization and continued till his death on 5 October 1995. He retired from service in 1972. In 1968, the FNPO was formed by a few but many benefits were achieved many results because of sacrifices many leaders. His efforts to implement a service-pay system to improve the living standards of ED (GDS) employees and ACP promotions to the CG employees should also be remembered forever. we pay tributes to the soul of Late Sri KR on his death anniversary.

Sivaji Vasireddy
Secretary General, FNPO
General Secretary, NAPEc
Irregular procedure being adopted by some post offices with respect of POSB transactions in Finacle CBS
Annual Capacity Building Plan 2023-24

03/10/2023

Dear all GDS

Please go through the legitimate demands taken up by GDS JCA consisting of NUGDS

(FNPO) & AIGDSU for 4.10.2023 one day strike. Don't think about what will happen for a one day strike. This is a manner to show our strength, unity and protest against the Department/Government. I appeal to all GDS don't follow the instructions from non striking unions and just ignore them. So make one day strike a grand success.

I also appeal to all FNPO affiliated cadre unions please extend solidarity co-operation to the GDS JCA strike call and for future struggles also.

Yours fraternally Sivaji Vasireddy SG FNPO